



Ingredion.

Be what's next.

2021

SUSTAINABILITY
REPORT



GRI 102-46, 102-47, 304-2

CONTENT
ALL LIFE

EVERYDAY LIFE

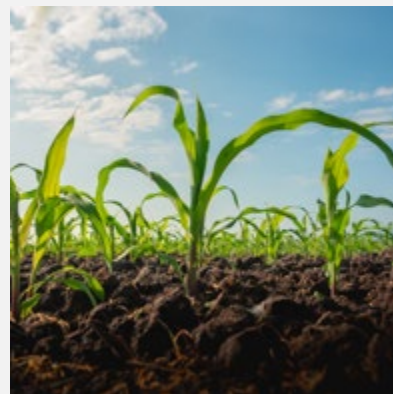
PLANET LIFE

CONNECTED LIFE



01 | EVERYDAY LIFE

WE PRIORITIZE THE WELL-BEING OF OUR EMPLOYEES, CUSTOMERS AND SUPPLIERS



02 | PLANET LIFE

WE ARE COMMITTED TO PROTECTING AND RENEWING THE PLANET'S RESOURCES



03 | CONNECTED LIFE

WE STRIVE TO IMPROVE THE LIVES OF OUR FARMERS AND OUR COMMUNITIES





**FACED WITH A
TURBULENT WORLD,
WE LOOK FAR AHEAD
TO OFFER SUSTAINABLE
SOLUTIONS, SO
INGREDIENTS DO NOT
LACK FROM OUR LIVES.**

TO THE INGREDION FAMILY

GRI 102-1, 102-14

In a year marked by the coronavirus pandemic, we show great resilience. Therefore, I thank the entire Ingredion family in Mexico for their work to continue our daily operations. As an essential industry, we fulfill all our commitments, we take care of ourselves and our extended family.

We act boldly and continue to move forward through innovation, hand in hand with our various teams, to be close to all our stakeholders. We bring new ingredients to the table, which are increasingly produced in a sustainable way.

With the challenges of the 2021, we focus on finding the best way to stay safe and take care of ourselves for you.

We continue to implement Our Sustainability Strategy “All Life”, which inspires us to take care of ourselves and comprehensively care for the well-being of everyone and our world, always keeping our values and culture that define us, seeking the path to a sustainable future.

The turbulence of the world taught us a new way to learn and unlearn, to remain attentive, careful, recognize ourselves and recognize all the efforts to achieve a better world.

We are proud to share, through this fourth sustainability report, our achievements and progress, as well as all the work done and the goals achieved. I appreciate reading and being part of these actions, which we are sure generate a better community and country.

Before concluding, I want to recognize each of our employees, for their ideas and actions, but above all for their commitment to follow our purpose of bringing the potential of people, nature and technology together to make life better all days, not only within Ingredion, but also in their family life.

Thank you very much!

LEOPOLDO G. HORLE

President and CEO of Ingredion in Mexico

RELEVANT DATA MEXICO 2021

GRI 102-3,102-4, 102-7,102-8,102-9,102-12

IN MÉXICO we are the largest producer of maltodextrin and Sole producer of dextrose powder, HF 55, liquid and crystalline sorbitol. **FIRST ALLULOSE MANUFACTURING PLANT** en Latin America.

09

SALES
OFFICES

06

DISTRIBUTION
CENTERS

01

GLOBAL BUSINESS
SERVICES (IGBS)

1,900

EMPLOYEES

02

INNOVATION
CENTERS

IDEA LABS + 500 SCIENTISTS
AROUND THE WORLD

03

VIRTUAL
LABORATORIES

03

MANUFACTURING
PLANTS

25

COUNTRIES
WITH EXPORTS



EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE



INGREDION WE ARE GUIDED BY A **PURPOSE** AT A GLOBAL AND LOCAL LEVEL

GRI 102-1,102-2, 102-3, 102-4, 102-5, 102-6, 102-7, 102-8
GRI 102-16 **Values**
GRI 102-11 **About Ingredion**
GRI 201, 202, 203: 103-1, 103-2, 103-3, 201-1, 201-2, 201-3, 201-1, 201-2, 202-3

WE BRING THE POTENTIAL OF PEOPLE, NATURE AND TECHNOLOGY TOGETHER TO MAKE LIFE BETTER.

Ingredion México, we are a Company driven by a purpose and **values**, focused on our customers and our growth, with ingredient solutions that support sustainable trends and are part of the global food and beverage industry.

Our purpose guides us, unites us and inspires us to make life better. With 32 Ingredion Idea Labs® innovation centers around the world, 12,000 employees worldwide, and more than 1,900 in Mexico, we embrace our purpose and values to maintain Ingredion's reputation as a trusted supplier, good neighbor, and employer of choice.

The fast evolution of the world leads our business strategy to remain aligned more than ever, to collaborate in a sustainable manner and in accordance with ESG (Environmental, Social and Governance) criteria, to respond effectively to our stakeholders.

All our financial information, our growth pillars that include our fourth business pillar Culture and Values Led by Purpose, can be found in our **2021 Annual Report**.

WE CELEBRATE OUR AWARDS AND ACKNOWLEDGMENTS



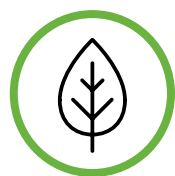
2 YEARS EQUIDAD MX "THE BEST LGBT PLACES TO WORK 2021", BY THE HUMAN RIGHTS CAMPAIGN FOUNDATION (HRC).



9 YEARS WITHIN THE RANKING OF THE 500 MOST IMPORTANT COMPANIES IN MEXICO.



5 YEARS IN RANKING 500 COMPANIES AGAINST CORRUPTION IC500 & IC500 INDEX.



9 CONSECUTIVE YEARS WITH THE CEMEFI ESR® SOCIALLY RESPONSIBLE COMPANY DISTINCTION.



5 CONSECUTIVE YEARS CONCAMIN AWARD FOR ETHICS AND VALUES IN THE INDUSTRY.



DISTINCTION TO THE BEST PRACTICES OF ESR® IN QUALITY OF LIFE OF THE COMPANY OF CEMEFI.



7 YEARS IN THE ER RESPONSIBLE COMPANY RANKING IN MEXICO BY EXPANSION & SCHULICH.



1ST. AWARD TO INGREDION MEXICO AS ONE OF "THE 500 COMPANIES WITH BEST COMMUNICATION PRACTICES IN MEXICO", DURING THE COVID-19 PANDEMIC.



9 YEARS AMONG THE 1000 MOST IMPORTANT COMPANIES IN MEXICO BY MUNDO EJECUTIVO.



RECOGNITION OF COCA-COLA COMPANY MEXICO FOR "JOINT CAMPAIGN FOR YELLOW CORN GROWING".



OUR 2021 PORTFOLIO*

54%
FOOD

18%
OTHER INDUSTRIES

11%
ANIMAL NUTRITION

09%
BEVERAGE

08%
BREWING



GROWTH OPPORTUNITIES

GRI 102-2, 102-6, 417-1

Our greatest growth opportunities are aligned with two global megatrends with a sustainable approach:

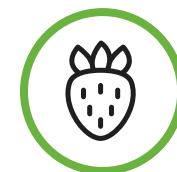
PLANT BASED PROTEIN

As the global demand for protein continues to rise, plant-based proteins (PBPs) will play an essential role in the future of food, and that future is now.

SUGAR REDUCTION AND SPECIAL SWEETENERS

Today's health-conscious consumers are looking for the same sweetness and texture in products that contain less sugar and fewer calories.

Our experts collaborate to design and co-create products that add value based on **3 PRINCIPLES**



WELL-BEING

High-quality nutritional products with the exact combination of consumer-preferred benefits.



ENVIRONMENTAL IMPACT

Sustainable solutions that can achieve Environmental, Social and Governance (ESG) goals.



VALUE CREATION

Formulation solutions that can maximize benefits for the consumer.

* (Based on 2021 Net Sales).

STAKEHOLDERS' RELEVANCE

GRI 102-2,102-21, 102-37, 102-40, 102-42, 102-43, 102-44
GRI- 102-46, 102-47 **Materiality**

We maintain continuous dialogue with our stakeholders as a priority, to learn about their expectations and inclinations and also how they are impacted by the Company's operations. We are committed to generating shared value for all, starting with the members of the value chain. All aligned to our global stakeholders, as well as our materiality matrix. **Sustainability Report 2021.**



EMPLOYEES



COMMUNITY



AUTHORITIES



**PARTNERS-
SHAREHOLDERS**



SUPPLIERS



MEDIA



CUSTOMERS



GOVERNMENTS

SUPPLY CHAIN

GRI 102-9, 102-10, 417-1

We operate our value chain responsibly, from the field to our global manufacturing network, and we continue to supply our customers with the ingredients necessary to make their products in a more sustainable way every day.



The production of Mexico arrives to 25 countries where upon express request accompanies the orders of a Preserved Identity Certificate, in accordance with the standards of the European Union (EU).



VALUE CHAIN FROM FARM TO INDUSTRY

GRI 102-2, 102-10



+10 DIFFERENT RAW MATERIALS

- Yellow corn
- Tapioca
- Potato
- Rice
- Fruits
- Vegetables
- Pulses (peas, chickpeas, lentils, etc.)



4 TRENDING SOLUTIONS

- Addition nutrition
- Reduction nutrition
- Sugar reduction
- Digestive health



60 INDUSTRIES OR SECTORS

- Food
- Beverage
- Brewing industry
- Beauty and personal care
- Pharmaceutical
- Industrial and biopolymers
- Animal nutrition
- Paper and corrugated



We are part of:
17 BUSINESS ORGANIZATIONS

VALUE CHAIN

GRI 102-13, 102-14,102-40

WE KEEP GENERATING SHARED VALUE

Together we will achieve a better future, by anticipating, collaborating, generating initiatives in favor of economic development, caring for nature and people, starting from value chain, to achieve networks of allies, convinced that it is the right way to contribute to reach our goals.

Colaboramos en Presidencias y Consejos de:

- CANAMI, National Chamber of Industrialized Corn
- AMCHAM, American Chamber of Commerce of Mexico, Guadalajara Chapter
- CANACINTRA, National Chamber of the Transformation Industry
- CCME, Coordinating Council of Women Entrepreneurs
- CNA, National Agricultural Council
- CCE, Business Coordinating Council
- CONCAMIN, Confederation of Industrial Chambers of the United Mexican States

OUR VALUE NETWORK AND A SUSTAINABLE WORLD

“We fulfill our promise and purpose, through increasingly sustainable ingredient solutions, which Company people throughout their lives. Our Sustainability Strategy “All Life” contributes to the lives of people and the planet. Together for a better future, we extend our value network to collaborate with our stakeholders. Nothing is isolated, we must all take care of everyone and take care of our world”.



ROB RITCHIE
President-Regional Mexico, US/Canada Sweetness Solutions, Industrial Solutions & Kerr Concentrates at Ingredion Incorporated

OUR SUSTAINABILITY STRATEGY **ALL LIFE**

GRI 102-14, 102-15, 102-20, 102-29, 304-2, 405-1, 410-1, 412-1, 413-1, 414-1, 416-1

We maintain our commitment for better world, always with a positive impact on each of our pillars.

EVERYDAY LIFE

“We are excited to share with you our 2021 Mexico Sustainability Report in summary format. Every day our sustainability strategy leads us to collaborate more closely to eliminate barriers. We are sure that by collaborating, recognizing, and celebrating our sustainable actions, all together we contribute to a better world”.



LUZ NÁJERA COLUNGA

Global Vice President of Government Affairs at Ingredion Incorporated and North America Sustainability Lead

PLANET LIFE

The following pages show the commitments, actions, and achievements of our sustainability strategy All Life in Mexico.

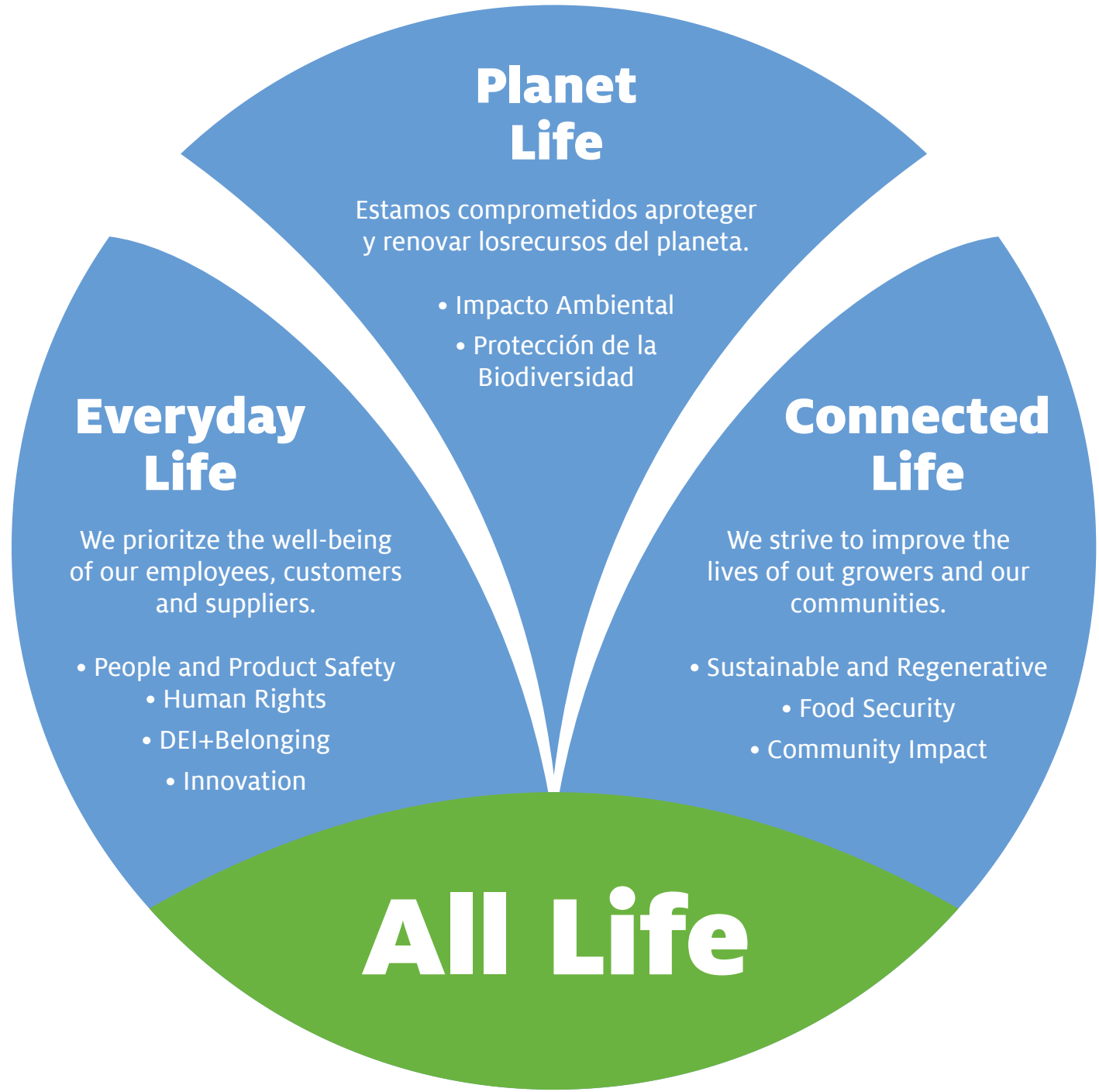
“It is a pleasure to share with you the progress made in the country. You are an essential part of our progress, as well as adding shared value every day”.



ESTEFANIA BARRAZA

Sustainability Coordinator at Ingredion Mexico

CONNECTED LIFE



01 | EVERYDAY LIFE

- PEOPLE & PRODUCT SAFETY
- HUMAN RIGHTS
- DEI + BELONGING
- INNOVATION

EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE



We prioritize the well-being of our employees, customers, and suppliers



PEOPLE & PRODUCT SAFETY

PEOPLE SAFETY

GRI 102-9, 103-1, 103-2, 103-3, 402-1, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10, 404-1, 404-2, 404-3, 410-1, 416-1, 419-1
 Environment, health, safety, and security and protection policy
 Code of conduct: Environmental, health, safety and protection guideline

We keep safety top of mind at Ingredion, as well as the safety of our ingredients and the products in which they are used. We continue our journey towards having zero injuries.



2030 GOAL

Build a productive culture, where the safety of people and our products, as well as the long-term health of our employees and supply chain partners, is a priority.



EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE

ACHIEVEMENTS

87,974

HOURS OF VIRTUAL TRAINING

DEVELOPMENT OF A SUPPLIER for handling non-hazardous waste and landfill.

3,091

ACHIEVE RECOGNITION FOR THE VALUE CARE FIRST

CERTIFICATION OF SAFE INDUSTRY by the Ministry of Labor and Social Welfare (STPS) at the San Juan del Río Plant.

10,232,128

WORKER-HOURS WITHOUT LOST TIME CASE (LTC), 0.05 TOTAL RECORDABLE INCIDENCE RATE (TRIR) IN INGREDION MEXICO

ACTIONS

HEALTH AND SAFETY

Follow-up and care of health and sanitation measures due to the Covid-19 pandemic.

“Keep it in mind” courses, focused on hand care and safety issues.

Training in the handling of dust, fuels and work at heights.

Hearing care campaigns.

Vaccination campaign.

OCCUPATIONAL HEALTH CAMPAIGN

Training with Brigadiers.

Safe Start training to prevent accidental failure, human error, and common causes of injury.

PREVENTION CAMPAIGNS

Drills with the participation of authorities.

Training to identify dangerous energies, avoid coming into contact with them and keep them under control.



PRODUCT SAFETY

GRI 102-2, 416-1, 417-1, 103-1, 103-2, 103-3

Code of Conduct: Quality and Food Safety Guidelines

Quality Policy

Animal Testing Policy

We apply imaginative thinking to each and every aspect of our business, finding game-changing ways to accelerate growth for our customers and make their businesses fit for the future.

We are purpose-driven and committed to sustainable sourcing, offering great-tasting, healthy and sustainable vegetable solutions.

LOGRO

All our ingredients have FSSC 22000 and microbiological ISO 17025 **CERTIFICATIONS.**





HUMAN RIGHTS

GRI 102-9,102-16, 102-17,102-31, 102-35, 102-36, 102-41, 407-1, 404-1,404-2, 404-3 410-1, 412-1, 412-2, 412-3, 419-1, 103-1,103-2

Code of Conduct: Human Rights, Harassment and Discrimination Guidelines

Sustainable code for suppliers

Supplier Code of Conduct

Policy against violence, threats and intimidation

2030 GOAL



Advance respect for human rights in our operations and demonstrate 100% transparency across our global supply chain.

We are a Company with a culture and values, we respect our people and our entire network with whom we have contact and do business. We recognize all your labor and legal rights, as well as treatment with dignity, respect, and in accordance with the law.

ACTIONS

+20,000

HOURS OF TRAINING

100%

OF OUR PLANTS HAVE SMETA (SEDEX MEMBERS ETHICAL TRADE AUDIT)

+5,000

COURSES COMPLETED ON WORKDAY

SHARED SERVICES CENTER to answer questions and concerns from employees.

ACTIONS

+180

FINANCIAL SUPPORT FOR EXTERNAL COURSES FOR ENGLISH, MASTER'S AND POSTGRADUATE

+100

IN-PERSON TRAINING SESSIONS FOR EMPLOYEES

+20

SUPPLIERS PARTICIPATED IN THE SUSTAINABLE VALUE CHAIN PROJECT BY ADHERING TO THE SEDEX SMETA SELF-ASSESSMENT

+1,000

ASSISTANCES IN THE EMPLOYEE ASSISTANCE PROGRAM (PAE). UNDER A COMPREHENSIVE WELLNESS MODEL

The **SAFE TRANSPORTATION PROGRAM** for Ethical Trade operations personnel continues.

Measurement of **NORM 035**.

ETHICAL COMMERCE

GRI 414-1, 308-1

WE MAINTAIN OUR COMMITMENT TO TRANSPARENCY IN OUR OWN OPERATIONS, WITH SUPPLIERS AND CUSTOMERS

We follow the SEDEX Ethical Trade Assessments as an assessment tool (health and safety, labor standards, environment and business ethics) to measure and share supply chain information with our customers and suppliers.



DIVERSITY, EQUITY AND INCLUSION (DEI) + BELONGING

GRI 102-8, 405-1, 406-1, 401-2, 401-3, 102-24, 103-1,103-2,103-3

Code of Conduct: Diversity and Inclusion Guideline

Harassment and discrimination policy

Diversity and inclusion policy

Gender identity and gender expression at work policy

Parental leave and flexible options in the workplace policies

We remain committed to our culture of inclusion and belonging, where diversity is celebrated and conscious to cultivate innovation and add value.



2030 GOAL

Have a fully established culture of belonging, where every employee is able to bring their full self to work.



ACHIEVEMENTS

2

ACTIVE YEARS OF THE BRG'S OF WIN AND PRIDE

2

YEARS WITH CERTIFICATION "HRC EQUIDAD MX/HRC. BEST PLACES TO WORK LGBT+" WITH THE HIGHEST RATING 2021-2022

6

WIN 2021 EVENTS WITH AN AUDIENCE OF 990 EMPLOYEES, WITH THE AIM OF EMPOWERING THE WOMEN'S NETWORK

12

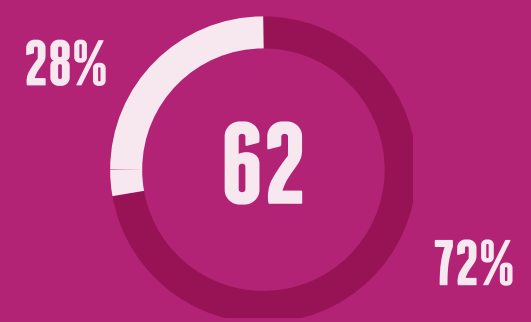
FLASH NEWS ABOUT THE LGBTQ+ COMMUNITY

7

PRIDE 2021 EVENTS WITH THE AIM OF CREATING AWARENESS AND KNOWLEDGE ABOUT THE LGBTQ+ COMMUNITY



PRIDE MX TEAM



WIN TEAM



MEXICO EMPLOYEES



■ WOMEN ■ MEN

Support to Associations:

- Cuenta Conmigo Diversidad Sexual Incluyente, A. C.
- Casa Hogar Casa Naandi: Fundación Santa María del Tepeyac A.C.

We continue with our **Business Resource Groups (BRG)** for the representativeness and inclusion of all our employees. They remain with a growing participation.

The **BRG's** in Ingredion are:



MÁS INFORMACIÓN
PRIDE Mexico 2021 Actions
WIN Mexico 2021 Actions





INNOVATION

GRI 102-6, 203-1, 416-1, 417-1

2030 GOAL



Drive sustainable innovation in all new product launches by aligning with at least one of the UN Sustainable Development Goals (SDGs), contributing to society and customers meeting their sustainability goals.

Because our ingredients come from grains and vegetables, we have made a commitment to link all new product development directly to at least one UN Sustainable Development Goals (SDGs), such as good health and well-being.

At our core, we are an innovation Company. Drive to innovate boldly is in our DNA and permeates how we operate as a business. We co-create together and actively collaborate and innovate boldly to make our customers' innovations come true.

ACHIEVEMENTS

20.4K

FOLLOWERS ON SOCIAL NETWORKS

Ingredion **IDEA LABS® 360°** Tour where customers can tour our laboratories digitally.

14 WEBINARS

ON INNOVATION TOPICS WITH 5.2K VIEWS

DIGITAL INGREDION BUSINESS CONGRESS, held in a studio in Mexico City for the whole world.

ACTIONS

+1,800

**VIRTUAL INTERACTIONS OF
MARKETING & INNOVATION
WITH OUR CUSTOMERS**

33%

**GROWTH IN CUSTOMERS' PROJECTS
WITH TECHNICAL INITIATIVE DERIVED
FROM CUSTOMERS' NEEDS**

11%

**GROWTH OF INNOVATION PLATFORMS,
THIS THROUGH GROWTH PLATFORMS SUCH
AS SOLUTIONS IN SUGAR REDUCTION,
STARCH-BASED TEXTURIZERS, VEGETABLE
PROTEIN PRODUCTS AND HOLISTIC
FORMULATED SYSTEMS**

16 DASHBOARD, informative with mega trends and development opportunities for our stakeholders.

Relaunch of the **"IMPROVE THEM TODAY"**, campaign, which seeks to offer new solutions for reducing calories, sweetness, and texture through informative campaigns to co-create.

Launch of our **"VEGETABLE PROTEIN"** platform.



02 | PLANET LIFE

ENVIRONMENTAL
IMPACT

BIODIVERSITY
PROTECTION

EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE

**We are committed to
protecting and renewing
the planet's resources**

ENVIRONMENTAL IMPACT

GRI 103-1,103-2,103-3, 302-1, 302-2, 302-4, 302-5, 303-1, 303-3, 305-1, 305-2, 305-3, 305-4, 305-5, 305-7, 404-1,404-2, 404-3

Code of conduct: Environment, Health, Safety, and Security guideline
Environment, Health, Safety, and Security policy

We strive to protect the environment and are committed to continually improving our performance. We use a science-based approach and work with our stakeholders to make a positive impact together.



2030 GOAL

Protect and renew the planet's resources by enacting science-based targets and other conservation measures as catalysts to drive continuous innovation.

ACHIEVEMENTS

EVERYDAY LIFE

PLANET LIFE

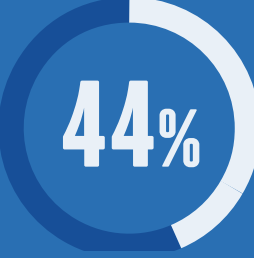
CONNECTED LIFE

672

TREES PLANTED IN A REFORESTATION CAMPAIGN

Certification of the **NATIONAL REPORT OF EMISSIONS TO THE ATMOSPHERE.**

CERTIFICATE OF THE VOLUNTARY ENVIRONMENTAL COMPLIANCE PROGRAM of the Ministry of Environment and Territorial Development (SEMADET Jalisco).



44% OF WATER VS 2020 AT THE SAN JUAN DEL RÍO PLANT

ENVIRONMENTAL MANAGEMENT SYSTEM since 2009.

Our manufacturing sites continue to be certified under **ISO 14001:2015.**

CLEAN INDUSTRY CERTIFICATE by the Federal Office for Environmental Protection (PROFEPA).

+1,900

EMPLOYEES COMPLETED THEIR WORKDAY COURSES ON TOPICS: ENVIRONMENTAL, HEALTH, SAFETY AND SUSTAINABILITY

-139,000 M³

OF WATER VS 2020



ACTIONS

Conservamos el **SISTEMA MEDIOAMBIENTAL** a pesar de las restricciones por el Covid-19.

Campaigns to **COLLECT ELECTRONICS AND CARDS.**

Greater involvement in the environmental issue by employees and contractors.

ENVIRONMENTAL CHALLENGE efocused on the 2030 sustainability goals, such as the CO₂ reduction, reduction of water consumption, elimination of sending waste to the landfill.

EARTH DAY AND WATER DAY Contests.

WE IMPLEMENTED DOCUSIGN efficiency tool in ecology that allows us to save: 633 million wood, 15.5 billion liters of water, 1.5 billion kg of carbon and 103 million kg of garbage.

2021 METRICS PERFORMANCE

CARBON EMISSIONS	-3.2%
WATER USE INTENSITY	-1.9%
WASTE TO LANDFILL AVOIDANCE	73.8%
WASTEWATER COD INTENSITY	-2.2%

RENEWABLE ENERGY

GRI 301-2, 302-1, 302-2, 302-3, 302-4, 302-5, 303-1,303-3, 303-4, 303-5

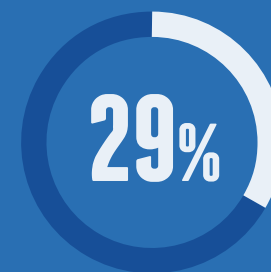
ALL INGREDION FACILITIES HAVE PROGRAMS TO MANAGE ENERGY USE

These programs help us reduce greenhouse gases (GHG). Our corporate engineering team works in a series of continuous improvement networks, sharing best practices with our facilities around the world and monitoring performance.

CLEAN ENERGY CONSUMPTION



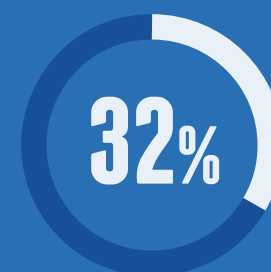
ACHIEVEMENTS



29%
OF NON-HAZARDOUS WASTE GENERATED IS SENT TO A SANITARY LANDFILL

-2,300 TONS

OF CO² VS 2020



32%
OF NON-HAZARDOUS WASTE WAS APPLIED TO LAND OR COMPOST

-660,000 M³

OF NATURAL GAS, REPLACING THEM WITH BIOGAS

CDP INFORMATION

GRI 305-5

WE CONTINUE TO SHARE DETAILS OF OUR ENVIRONMENTAL PERFORMANCE AND CDP (FORMERLY CARBON DISCLOSURE PROJECT) REPORTS

We look forward to supporting the growth of renewable energy in the areas where we operate.



WASTE AND MATERIALS

GRI 301-1, 301-2, 301-3, 306-1, 306-2, 306-3, 306-4, 306-5, 103-1, 103-2, 103-3

ACHIEVEMENTS

100%
OF REUSABLE PALLETS FOR INTERNAL USE REMAIN IN USE

462 TONS
OF NON-HAZARDOUS WASTE WENT TO REUSE AND/OR RECYCLING

335 TONS
OF NON-HAZARDOUS WASTE GENERATED WERE SENT TO A LANDFILL

EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE





ZERO DEFORESTATION

None of our products or raw material suppliers are associated with deforestation. We strive to improve the lives of our farmers and communities.

BIODIVERSITY PROTECTION

GRI 304-2, 304-3, 304-4, 103-1, 103-2, 103-3

2030 GOAL



Implement programs to protect and improve biodiversity to drive a net positive impact in our crop sourcing areas.

Our efforts to care for biodiversity are focused on having a net positive impact with zero deforestation where we operate, as well as in the areas where we grow our crops.

As a Company that primarily sources crops as agricultural raw materials, we also believe that protecting biodiversity is critical to maintaining a healthy supply chain.

ACTIONS & ACHIEVEMENTS

BOOST TO THE MEXICAN FARMLAND, the Company is supplied with yellow corn, mainly from the state of Jalisco.

PROHIBITION OF CHILD AND FORCED LABOR, in accordance with local legislation.

ETHICAL BUSINESS PRACTICES that promote the well-being of the communities in which we operate.

The **ENDANGERED WILDLIFE CARE AND PRESERVATION PROGRAM** is carried out at the San Juan del Río plant.

SAFE STORAGE: Fair treatment is promoted for migrant workers who work for agricultural suppliers.

03 | CONNECTED LIFE

**SUSTAINABLE AND
REGENERATIVE
AGRICULTURE**

FOOD SECURITY

**COMMUNITY
IMPACT**

EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE



**We strive to improve the
lives of the growers and
communities**

SUSTAINABLE AND REGENERATIVE AGRICULTURE

GRI 102-9, 203-2, 303-1

WE KEEP OUR EFFORTS FOR THE SUSTAINABILITY OF THE FIELDS WHERE THE RAW MATERIALS ARE GROWN, WHICH ARE ESSENTIAL FOR THE COMPANY



2030 GOAL

Make life better for growers, mitigate supply chain risks and help drive food security by implementing robust sustainable and regenerative agriculture programs with our growers.

ACTIONS & ACHIEVEMENTS

+80

PRODUCERS WERE TRAINED TO USE THE PCC

Signing of a collaboration **AGREEMENT WITH CIMMYT**, to have a structure and join our efforts to increase the purchase volumes of yellow corn.

YELLOW CORN PROGRAM with the Mexican Coca-Cola Industry, to purchase yellow corn and support farmers and their families.

Adaptation and changes in the marketing of yellow corn.

4 ALLIANCES

IN MATTERS OF HAZARDOUS WASTE MANAGEMENT: ARCA, CAMPO LIMPIO, SYNGENTA AND LOCAL AUTHORITIES

1 PRIMARY COLLECTION CENTER (PCC), was built for farmers with the aim of creating a clean and safe space for the correct disposal of hazardous waste containers.

7 VIRTUAL AND IN-PERSON TRAINING SESSIONS were developed on the use of Personal Protection Equipment, safety and efficiency in the use of pesticides.



EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE



FOOD SECURITY

GRI 102-12

Code of Conduct: Food Quality and Safety Guidelines

2030 GOAL



Improve food security within our value chain by catalyzing food waste reduction, minimizing crop losses at the farm level and enhancing product offerings that support food security objectives of the UN SDGs.

WE SEEK FOR ALTERNATIVES TO REDUCE LOSS AND WASTE IN THE FOOD CHAIN

We work with our suppliers and growers to identify opportunities to improve yields and reduce crop loss. We also evaluate the raw materials that did not reach their final process to identify, together with our stakeholders, new ways to recycle these ingredients that were previously “wasted”.

ACTIONS & ACHIEVEMENTS

Signed the initiative **PACTO POR LA COMIDA**.

Creation of new **SOLUTIONS AND APPLICATIONS** focused on markets, with an expectation of short-term response, derived from regulatory changes.

Launch of the **VEGETABLE PROTEIN** with a 100% sustainable raw material approach.

We maintain our participation in the **SAI PLATFORM**, to meet the goals of sustainable agriculture.

COMMUNITY IMPACT

GRI 204-1, 103-1, 103-2, 103-3, 303-1, 413-1, 413-2, 102-12

WE ALIGN OUR EFFORTS WITH THE UN SDGS, SUCH AS ZERO HUNGER AND QUALITY EDUCATION, PRIORITIZING THE ISSUES THAT MOST AFFECT OUR COMMUNITIES



2030 GOAL

Make life better for more than 1 million people in the communities where we operate.

ACTIONS & ACHIEVEMENTS

10,644 KG

OF FOOD COLLECTED FOR THE ANNUAL CAMPAIGN WITH THE FOOD BANK AND ITS DISTRIBUTION THE COMMUNITIES

Campaign to carry out **BREAST CANCER DETECTION** studies.

96%

OF OUR EMPLOYEES ARE VACCINATED. HEALTH CAMPAIGNS CONTINUE DUE TO THE COVID-19 PANDEMIC

Our San Juan del Río plant **CLEANED UP** the community and their river.



ACTIONS & ACHIEVEMENTS



VIDA DIARIA

VIDA DEL PLANETA

VIDA EN CONEXIÓN

197 KG

OF PLASTIC CAPS COLLECTED AND DELIVERED TO GENERATE RESOURCES FOR THE TREATMENT OF CHILDREN WITH CANCER

2 DONATIONS TO ASSOCIATIONS:
Nosotros por los niños con Cáncer and Operation Smile.

3 beneficiaries of the **GIVE 2021 CAMPAIGN:**
Casa Naandi: Santa María del Tepeyac A.C. Foundation, Cuenta Conmigo: Inclusive Sexual Diversity A.C. and Teletón Foundation.

We joined **PACTO POR LA COMIDA** initiative, a program focused on zero food waste.

AGREEMENTS WITH UNIVERSITIES to promote the talent of recent graduates with high potential, and for them to join our Company.

Donation of **PAINT** for the roads of Colonia del Fresno.

Donation of **TOYS** to the Municipal Police.

Inauguration of a **COMMUNITY READING ROOM AT CASA ANSPAC**, we sponsored the facilities and donated books and residents of the Fresno neighborhood lead the sessions.

ONLINE SUMMER COURSE for neighbors and children of employees of Guadalajara Plant and Monterrey's Distribution Center.

BUSINESS ETHICS

GRI 102-16, 102-17, 205-1, 205-2, 206-1, 308-2, 401-2, 401-3, 408-1, 409-1, 410-1, 412-1, 412-2, 418-1, 419-1, 103-1, 103-2, 103-3

Code of conduct

Supplier Code of Conduct

Sustainable code for suppliers Ingredion Mexico

We maintain the highest standards of ethics, safety, quality, and sustainability internally, and we encourage our suppliers to maintain them as well.

Our culture is people-centered and purpose-oriented, at how we fulfill our commitment to improve the future and the lives of our employees, customers, suppliers and all stakeholders.

HUMAN RIGHTS

- Support and protect international human rights
- Do not be complicit in human rights abuses
- Uphold freedom of association and collective bargaining
- Eliminate all forms of forced or compulsory labor
- Effective abolition of child labor
- Elimination of discrimination

ENVIRONMENTAL IMPACT

- Support precautionary approach to environmental challenges
- Undertake initiatives to support greater environmental responsibility

INNOVATION, SUSTAINABLE AND REGENERATIVE AGRICULTURE

- Help develop and share environmentally friendly technologies

GOVERNANCE

- Work against all forms of corruption

ACTIONS & ACHIEVEMENTS

We keep a **CODE OF CONDUCT**, which is signed by all employees.

We are a **RESPONSIBLE COMPANY BY EXPANSION** and we are part of the **CORPORATE INTEGRITY 500 (IC500)** where the 500 most important companies in Mexico disclose their integrity policies. This is an initiative, created jointly by Mexicans Against Corruption and Impunity and Transparency Mexicana, in collaboration with the Expansion magazine.

ETHICS AND VALUES IN INDUSTRY AWARD by CONCAMIN.

We implemented the **3RD PARTY SCREENING** program where it allows us to conduct ethical business with our suppliers and customers, always operating based on legal and ethical principles and the Company's Code of Conduct.





EVERYDAY LIFE

PLANET LIFE

CONNECTED LIFE

CORPORATE GOVERNANCE

GRI 102-17, 102-18, 102-19, 102-20, 102-22, 102-23, 102-24, 102-25, 102-26, 102-27, 102-28, 102-29, 102-30, 102-31, 102-32, 102-33, 405-1

WE MAINTAIN A CORPORATE GOVERNANCE, A CODE OF CONDUCT AND POLICIES FOR EMPLOYEES, SUBSIDIARIES, AND AFFILIATES IN THE COMPANY

Ingredion's Directors Board is supported by committees approved by the Annual General Shareholders Meeting, which analyzes various issues and provide recommendations. more information in our [Annual Report](#).

WE TAKE CARE OF ETHICS AND CONDUCT

GRI 102-18, 102-19, 102-20, 102-22, 102-23, 102-24, 102-26, 102-27, 102-28, 102-29, 102-30, 102-31, 102-32, 102-33, 405-1
GRI 102-17, 102-25, 205-1, 205-2, 205-3

OUR CODE OF CONDUCT SETS OUT THE COMPANY'S EXPECTATIONS FOR DOING BUSINESS ETHICALLY, BASED ON OUR VALUES, POLICIES AND THE LAW

Employees and related persons are expected to guide their actions in accordance with it, comply with it and be mindful of it. We all build and protect Ingredion's culture of integrity. Doubts and reports of violation of the code of conduct, visit: INGRethics.com.



ABOUT THIS REPORT

GRI 102-49, 102-48, 102-50, 102-51, 102-52, 102-54, 402-3

This is the third Sustainability Report that we have prepared in accordance with the GRI Standards (Global Reporting Initiative) in its essential option. This document shows the results achieved in the period between January 1 and December 31, 2021 and complies with the principles to determine its content and quality established by GRI.

- Comparability
- Precision
- Clarity
- Timeliness
- Balance
- Reliability

The data and figures presented in this report allow stakeholders to identify existing changes in the following years, with respect to the baseline.

This report contains qualitative and quantitative information that includes tables, photographs, access links and clear language, with the purpose of communicating our performance to all our stakeholders. The information is expressed in a clear and concise manner, available to all stakeholders.

CONTACT

GRI 102-53

ESTEFANIA BARRAZA

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