



MODERN SLAVERY ACT STATEMENT 2022

INTRODUCTION

It continues to be a priority for Ingredion UK Limited (“Ingredion UK”) to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our business and in our supply chain.

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

Ingredion UK is a UK registered company, which is wholly owned within the Ingredion Group. Our ultimate parent company is Ingredion Incorporated, which has its head office in Chicago, USA. The Ingredion Group is an innovative, customer-focused group of companies, that have built a reputation for providing the highest quality ingredients to our customers. Ingredion UK is part of this leading global ingredient solutions provider, turning grains, fruits, vegetables and other plant-based materials into value-added ingredient solutions for use in various categories of food (for example for use in bakery, dairy, dairy alternative and savoury applications) as well as in beverages, animal nutrition, brewing, pharmaceuticals and industrial markets (for example, adhesives in cardboard and paper).

It is Ingredion UK which sells Ingredion products in the UK. Ingredion UK sources its products from other Ingredion companies and from some third party suppliers. Ingredion UK also manufactures various products in the UK. The Ingredion group companies which supply Ingredion UK, either manufacture the products themselves, or purchase the products from third party suppliers. More details on the business of Ingredion UK are available here:

<https://www.ingredion.com/emea/en-uk.html>

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We will not tolerate modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to ensuring that there is transparency in our own business and to tackling any modern slavery and human trafficking in our supply chains. We expect the same standards from our suppliers and contractors. We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

We expect our suppliers to share the core values that reflect our principles and business practices. Our core values are: **Care First, Be Preferred, Everyone Belongs, Innovate Boldly, Owner's Mindset.**

The Ingredion Code of Conduct, entitled, “*Living Our Values,*” builds on these values. At Ingredion, we believe that our values define who we are as an organization and how we do business. Our values strengthen our organization and shape our culture. We are committed to living our values: doing the right thing the right way, every day. The Ingredion Code of Conduct explains the company’s expectations for doing business ethically and consistently according to our values, our policies, and the law. Our Ingredion Code of Conduct is available here:

<https://www.ingredion.com/emea/en-uk/company/meet-ingredion/corporate-responsibility.html>



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Ingredion has created a Global Supplier Code of Conduct (“GSCC”) to clarify the principles and expectations for suppliers doing business with us. The GSCC is a supporting code to the Ingredion Code of Conduct. In addition, this Supplier Code of Conduct is based on the Universal Declaration of Human Rights, the principles of the United Nations Global Compact and the conventions on International Labour Organisations (ILO), and the principles laid down by the Ethical Trading Institute. Ingredion UK expect all suppliers to commit to the principles in the Ingredion Code of Conduct and the GSCC.

The Supplier Code of Conduct is available here: <https://www.ingredion.com/emea/en-uk/company/meet-ingredion/corporate-responsibility.html>

Ingredion UK is committed to promoting responsible sourcing and sustainable practices throughout its organisation, as well as adhering to high moral and ethical standards wherever Ingredion does business.

Ingredion Group’s 2030 All Life plan is our sustainability strategy to achieve the Ingredion Group purpose of bringing together the potential of people, nature and technology, to make all life better. We believe that operating sustainably is a shared responsibility, and an opportunity to collaborate with our customers and stakeholders to help promote a more sustainable planet. The Ingredion Group’s 2030 All Life plan includes further alignment of our efforts with the United Nations Sustainable Development Goals and contains aspirational targets to drive continuous innovation in our sustainability efforts. Ingredion UK is part of this Ingredion Global 2030 All Life Plan. Further information is available here:

<https://www.ingredion.com/na/en-us/company/meet-ingredion/sustainability.html>

DUE DILIGENCE PROCESSES

In order to identify and mitigate modern slavery and human trafficking risks, we adopt a risk-based approach. As part of our initiative to identify and mitigate risk, we request that all our contractors, suppliers and various other business partners, adopt the same high standards as we do to prevent modern slavery, by ensuring all employees and workers are treated with dignity and respect in a fair and ethical environment.

Whilst we have in place a Supplier Code of Conduct as referred to above, we continue to take steps to ensure that we have in place, systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Ingredion operates a secure Ethics Hotline and Ethics email address, which are managed by an independent third-party, and are available 24 hours a day, 7 days a week, through which employees can raise concerns (anonymously or not) regarding Ingredion’s Code of Conduct. Employees can also raise any concerns with their manager, their human resources representative, in-house counsel or the Ingredion Corporate Compliance Officer. Ingredion does not tolerate retaliation against anyone who raises a concern, in good faith. Suppliers who believe that an employee of Ingredion or anyone acting on behalf of Ingredion, has engaged in illegal or otherwise improper conduct, can report the matter to Ingredion using Ingredion’s Business Ethics Line [INGRethics.com](https://secure.ethicspoint.com/domain/media/en/gui/46277/index.html) (<https://secure.ethicspoint.com/domain/media/en/gui/46277/index.html>) or by contacting Ingredion’s Global



Compliance Office at AsktheCCO@Ingredion.com.

STEPS TO ASSESS AND MANAGE RISKS

We ask our suppliers to complete a due diligence questionnaire, and we also ask for various certifications. For agricultural suppliers, we use the SAI Platform Farm Sustainability Assessment (FSA) to assess their practices. For other key suppliers, we request that they are registered with the Supplier Ethical Data Exchange (SEDEX). We are working through a process aiming to have all key/high risk suppliers, registered in SEDEX by the end of 2022, with plans for all main suppliers registered by the end of 2023. Ingredion operates a global supply chain in the sourcing of various materials. Further details are available in Ingredion's Sustainability Report, 2021, which was published in May 2022. The 2021 Report is available here: <https://www.ingredion.com/na/en-us/company/meet-ingredient/sustainability.html>

Whether the supplier is SAI Certified/SEDEX registered, or not, our Ingredion UK standard procurement agreements contain language to the effect that the supplier warrants that it is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. Ingredion UK has an ongoing programme to review its standard documents, and to inform every active supplier of Ingredion's latest version of its Supplier Code of Conduct.

TRAINING

To ensure that our staff understand and can identify modern slavery and human trafficking risks in our supply chains and business, we provide training to our staff on our Values and Code of Conduct. Each year, all of the Ingredion employees receive awareness training on the Ingredion Code of Conduct. We have an ongoing programme of appropriate training and advice, targeted for personnel in procurement and/or with responsibility for supply chain management, covering: updates to the supplier due diligence programme; the Ingredion Supplier Code of Conduct; and reviews of the due diligence questionnaires and other standard documents used by our supply chain / procurement staff.

OUR EFFECTIVENESS

We review the effectiveness of the measures we take in ensuring that there is no modern slavery or human trafficking in our supply chains, and we will use this to inform the development of our procedures and best practices.

Ingredion UK Limited is registered with the Supplier Ethical Data Exchange (SEDEX). In February 2021, the Ingredion Group was recognized as one of the 2021 World's Most Ethical Companies by Ethisphere, a global leader in defining and advancing the standards of ethical business practices. The Ingredion Group had been recognized as one of the World's Most Ethical Companies, in the food, beverage and agriculture industry, for the previous eight consecutive years.



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This is the modern slavery and human trafficking statement of **Ingredion UK Limited** for the financial year ending 31 December 2021, pursuant to section 54 of the Modern Slavery Act 2015. It has been approved by the board of directors of Ingredion UK Limited.

Michael N. Levy

Michael N. Levy – Director, VP & Associate General Counsel, Corporate, Securities, Finance & Strategy

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This statement is published on the Ingredion EMEA website.