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Ingredion Incorporated - Global Policy

# Environmental, Health, Safety and Sustainability Policy

Ingredion is committed to safeguarding people, assets, and the environment, and maintaining compliance with all applicable EHS&S regulations and requirements. We are dedicated to collaborating with stakeholders, producing quality products safely and sustainably, and reducing environmental impact.

We believe all accidents and incidents are preventable. Ingredion is committed to creating the future with people that care; caring for each other and caring for the environment. Employee involvement is key to the success of EHS&S programs. Our employees have the responsibility to report any environment, health, or safety incident. All employees have the authority and responsibility to stop work when job safety questions or concerns exist.

We are dedicated to:

- Understanding and controlling EHS&S risks, and monitoring and reporting performance;
- Designing and operating environmentally sound supply chains;
- Transparently reporting and investigating EHS&S incidents and implementing corrective actions;
- Continuously improving EHS&S performance;
- Educating employees, contractors and visitors in our Zero Injury Mindset/Life Savers program and EHS&S principles;
- Exploring innovative solutions to reduce environmental impact of our operations, including emissions, greenhouse gases, spills/releases, water consumption, energy use and waste generation;
- Maintaining qualified and trained teams for safe and efficient operations;
- Encouraging employee participation and individual accountability; and
- Increasing awareness and involving external stakeholders in EHS&S efforts.

Ingredion is committed to providing the resources necessary to implement our EHS&S policy and management system consistently in all our Operations.

*Catherine Zimmerman*  
 Catherine Zimmerman, VP, Global EHS&S

May 2, 2024

Date

*Eric Seip*  
 Eric Seip, SVP Global Operations

May 3, 2024

Date

*James P. Zallie*  
 James P. Zallie, President & CEO

May 3, 2024

Date