

SUSTAINABILITY
REPORT

2022



Ingredion

Be what's next



GRI CONTENT INDEX

Statement of use GRI 1: Foundation 2021

INGREDION MÉXICO, S.A. de C.V. has reported the information cited in this GRI content index for the period from 1 January 2022 to 31 December 2022 with reference to the GRI Standards.

GRI STANDARD	DISCLOSURE	LOCATION
GRI UNIVERSAL STANDARDS		
GRI 2: General Disclosures 2021		
1. The Organization and its Reporting Practices		
2-1	Organizational details	7, 8, 34
2-2	Entities included in the organization's sustainability reporting	7, 8, 33, 34
2-3	Reporting period, frequency and contact point	3, 7, 34
2-4	Restatements of information	3, 18, 34
2-5	External assurance	INGR INC. 2022 Annual Report
2- Activities and Workers		
2-6	Activities, value chain and other business relationships	7, 8, 10, 11, 12, 13, 16, 17, 18, 21, 22, 24, 28, 30, 32
2-7	Employees	4, 5, 7, 8, 19
3- Governance		
2-9	Governance structure and composition	INGR INC. 2022 Annual Report 7, 32
2-10	Nomination and selection of the highest governance body	INGR INC. 2022 Annual Report 32
2-11	Chair of the highest governance body	32
2-12	Role of the highest governance body in overseeing the management of impacts	3, 7, 14, 32
2-13	Delegation of responsibility for managing impacts	14, 32
2-14	Role of the highest governance body in sustainability reporting	32

GRI STANDARD	DISCLOSURE	LOCATION
GRI UNIVERSAL STANDARDS		
2-15	Conflicts of interest	INGR INC. Code of Conduct
2-16	Communication of critical concerns	INGRethics.com 7, 32
2-17	Collective knowledge of the highest governance body	
2-18	Evaluation of the performance of the highest governance body	
2-19	Remuneration policies	INGR INC. 2022 Annual Report
2-20	Process to determine remuneration	
2-21	Annual total compensation ratio	
4- Strategy, Policies, and Practices		
2-22	Statement on sustainable development strategy	INGR INC. 2022 Sustainability Report 3, 13, 14, 32, 33, 34
2-23	Policy commitments	7, 9, 16, 17, 18, 19, 21, 24, 26, 28, 29, 30, 31, 32, 33
2-24	Embedding policy commitments	6, 32
2-25	Processes to remediate negative impacts	6
2-26	Mechanisms for seeking advice and raising concerns	INGRethics.com 31
2-28	Membership associations	13
5- Stakeholder Engagement		
2-29	Approach to stakeholder engagement	11
2-30	Collective bargaining agreements	18
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	9
3-2	List of material topics	9
3-3	Management of material topics	16, 17, 18, 19, 21, 24, 25, 26, 28, 29, 30, 31

GRI STANDARD	DISCLOSURE	LOCATION
GRI Topic Standards		
GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	
201-2	Financial implications and other risks and opportunities due to climate change	INGR INC. 2022 Annual Report
201-3	Defined benefit plan obligations and other retirement plans	
GRI 202: Market Presence 2016		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Confidential
202-2	Proportion of senior management hired from the local community	Confidential
GRI 203: Indirect Economic Impact 2016		
203-1	Infrastructure investments and services supported	INGR INC. 2022 Annual Report 28
203-2	Significant indirect economic impacts	INGR INC. 2022 Annual Report. 30
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	Confidential
GRI 205: Anti-Corruption 2016		
205-1	Operations assessed for risks related to corruption	INGR INC. 2022 Annual Report
205-2	Communication and training about anti-corruption policies and procedures	INGR INC. Code of Conduct
GRI 205: Anti-Corruption 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Confidential
GRI 207: Tax 2019		
1- Management approach disclosures		
207-1	Approach to tax	
207-2	Tax governance, control, and risk management	INGR INC. 2022 Annual Report
207-3	Stakeholder engagement and management of concerns related to tax	

GRI STANDARD	DISCLOSURE	LOCATION
GRI Topic Standards		
2- Topic-specific disclosures		
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	24, 25
302-4	Reduction of energy consumption	25
302-5	Reduction in energy requirements of products and services	25
GRI 303: Water and Effluents 2018		
1. Management approach disclosures		
303-1	Interacción con el agua como recurso compartido	24, 25
GRI 304: Biodiversidad 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	26
GRI 306: Waste 2020		
1. Management approach disclosures		
306-1	Waste generation and significant waste-related impacts	25
306-2	Management of significant waste-related impacts	25
2. Topic-specific disclosures		
306-3	Waste generated	25
306-5	Waste directed to disposal	25
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	17, 18, 28
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	4, 5
GRI 402: Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	INGR INC. 2022 Annual Report

GRI STANDARD	DISCLOSURE	LOCATION
GRI Topic Standards		
GRI 403: Occupational Health and Safety 2018		
1. Management approach disclosures		
403-1	Occupational health and safety management system	16
403-2	Hazard identification, risk assessment, and incident investigation	16
403-3	Occupational health services	16
403-4	Worker participation, consultation, and communication on occupational health and safety	16
403-5	Worker training on occupational health and safety	16
403-6	Promotion of worker health	16
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	16
2. Topic-specific disclosures		
403-9	Work-related injuries	Confidential
403-10	Work-related ill health	16
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	16, 19, 24
404-2	Programs for upgrading employee skills and transition assistance programs	17
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	19, 32
GRI 406: Non-Discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Confidential
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	INGR INC. Code of Conduct.
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for forced or compulsory labor	INGR INC. Supplier Code of Conduct

GRI STANDARD	DISCLOSURE	LOCATION
GRI Topic Standards		
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	17
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	19, 30
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	11, 12, 17, 18, 28
415: Public Policy 2016		
415-1	Political Contributions	INGR INC. Code of Conduct
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	16, 22, 29
GRI 417: Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	10, 21, 22
417-2	Incidents of non-compliance concerning product and service information and labeling	22
GRI 418: Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Confidential