

Environment, Health, Safety and Security



Sponsor:	Sr. VP, Operating Excellence, Sustainability, Information Technology and Chief Supply Chain Officer, Manufacturing- Operations	Policy ID:	COM-EHS-EN
Owner:	Director, Environmental Affairs, Corporate EH&S	Effective Date:	May 31, 2022
Supersedes:	January 31, 2018 version	Original Issue:	January 31, 2018

Ingredion is *all IN!* for each other and the environment. We believe all accidents and incidents are preventable. We will safeguard our people, our assets, and the environment and conduct our business with the highest integrity and ethical standards. This includes maintaining compliance with all applicable EHSS regulations and requirements. In areas where only limited environmental regulations are in place, we will apply our own higher standards.

We are committed to working with our stakeholders and to developing and producing quality products safely and sustainably while reducing our impact on the environment. At the heart of our operations are our people; and we believe employee involvement is key to the success of our EHSS programs.

We are dedicated to:

- Understanding the EHSS risks of our operations, setting objectives to control those risks (including unplanned releases and incidents), and monitoring and reporting on performance and progress;
- Designing and operating environmentally sound supply chains that practice pollution prevention, inherently reduce risk, conserve nature’s resources, and enable us to grow our business in a sustainable manner;
- Transparent reporting and investigation of the root cause(s) of all EHSS incidents, as well as implementing corrective actions to prevent recurrence;
- A continuous improvement process that strives for an incident-free work environment and compliance with all applicable EHSS regulations and requirements as authoritatively interpreted and applied;
- Exploring innovative solutions to reduce the environmental impact of our operations, including setting targets and exploring innovative solution to reduce emissions, greenhouse gases, spills/releases, water consumption, energy use and waste generation;
- Maintaining qualified and trained teams that ensure reliable, safe, and efficient operations, while promoting continuous improvement of our environmental performance that strives for an incident-free work environment;
- Encouraging employee participation and individual accountability; and
- Increasing awareness of our EHSS programs and involve stakeholders in our efforts, including Ingredion colleagues, customers, suppliers, community organizations, government officials, regulatory agencies, and other key groups.

Ingredion is committed to providing the resources necessary to implement our EHSS policy and management system consistently in all our Operations.

Marcus Payne, VP, Global EHSS	May 31, 2022
Eric Seip, SVP Global Operations & CSCO.	May 31, 2022
James P. Zallie, President & CEO	May 31, 2022