

## ***Ingredion All Life Partners responsible sourcing program***

Ingredion believes that being good stewards of our planet and its people is a shared responsibility that has far-reaching implications for generations to come. Our ***2030 All Life*** plan guides us in the pursuit of our sustainability goals and provides the framework for how we collaborate with our external partners to support them in achieving success with their own sustainability initiatives.

Ingredion's ***All Life Partners Program*** reflects our commitment to link sustainability and growth with our suppliers. The main goal of our program is to engage suppliers in transparent and ethical business practices focused on improving the lives of people and the health of the planet.

***All Life Partners*** approaches sustainability from two angles: ***Everyday Life*** and ***Planet Life***. ***Everyday Life*** focuses on human beings and committing to a supply chain that enables product and people safety, human rights and belonging and inclusion. ***Planet Life*** is focused on our sourcing, processing and operations as they relate to environmental impact and biodiversity.

Ingredion understands that tackling human and workplace rights, as well as climate change, are big tasks that no single company can do on its own. We are not asking our external partners to do anything that we are not currently doing ourselves to make the world a better place for our children and our children's children. We believe this is the right thing to do, and by partnering together, we can make a real and lasting difference.

### ***Ingredion's All Life Partners sustainability goals***

As we begin this journey together, it is important to share Ingredion's commitment to reducing environmental and social impacts associated with our supply chain. Ingredion's ***2030 All Life*** goals include:

- **Reducing carbon emissions in our supply chain:** With over 75% of our GHG emissions coming from outside of our direct manufacturing operations, we are addressing our overall carbon footprint by committing to a reduction of our Scope 3 carbon emissions by 15% by 2030
- **Ensuring human and workplace rights:** Our goal is to audit 100% of our suppliers meeting high risk criteria on human and workplace rights by the end of 2027 and to validate human rights protection across our supply chain by the end of 2030

### ***All Life Partners includes the following components:***

1. ***All Life Partners sustainability guidelines.*** These guidelines outline our expectations for supplier behavior and commitment to help meet our environmental and social sustainability goals. It also provides information and resources suppliers may find helpful to participate in our ***All Life Partners*** program.

2. **All Life Partners sustainability performance assessment.** This process will assess and track supplier sustainability performance over time and ensure accountability. A supplier’s sustainability journey will be incorporated into our sourcing decisions.

**All Life Partners sustainability guidelines**

Ingredion’s expectation is that our products and services are sourced from responsibly managed resources and responsible partners. We expect our suppliers to share the core values that reflect our principles and business practices: **Care First, Be Preferred, Everyone Belongs, Innovate Boldly** and **Owner’s Mindset**.

**Ingredion Global Supplier Code of Conduct**

The Ingredion Global Supplier Code of Conduct (“GSCC”) clarifies the principles and expectations for suppliers doing business with us. Ingredion expects its external partners to comply with the law and act ethically in all matters. We expect our suppliers to commit to the principles expressed in the GSCC, which are important for our supplier selection and evaluation process.

The principles supporting **Everyday Life** and **Planet Life** are summarized below and detailed in the GSCC (link below)

Everyday Life	Planet Life
<ul style="list-style-type: none"> <li>• Conduct business ethically and with integrity</li> <li>• Provide a healthy and safe work environment</li> <li>• Meet product quality and safety requirements</li> <li>• Treat people with dignity and respect</li> </ul>	<ul style="list-style-type: none"> <li>• Support sustainability and environmental stewardship</li> </ul>

<https://www.ingredion.com/content/dam/ingredion/pdf-downloads/corporate/supplier-code-of-conduct/COM-SCC-EN-20220915EXT.pdf>

**Supplier responsibilities**

**Everyday Life –**

- Agree to Ingredion’s [Supplier Code of Conduct](#) through review and communication to your procurement contact
- Create an account with TraceGains
- Register in [SEDEX](#)

- Complete SEDEX self-assessment questionnaires (goods or service provider based on business type)
- Certain suppliers, as directed by Ingredion, must complete [SMETA 4 pillar](#) audits via an approved auditing body and close any findings as result of the audit\*

*\*Requirement of SMETA 4 pillar audits will be based on specific criteria communicated to the supplier by Ingredion. If supplier would like to be considered for approval via EcoVadis, please reach out to Ingredion via email.*

SEDEX SMETA 4 pillar audit methodology is an industry leading methodology for social audits. SMETA 4 pillar audits must be conducted by one of the approved audit companies below.

**Approved audit companies (in alphabetical order)**

- Bureau Veritas (BV)
- Control Union (CU)
- Det Norske Veritas (DNV GL)
- Elevate
- Intertek
- Partner Africa - for use in Africa only
- SGS
- Social Compliance Service Asia Ltd. (SCSA) – for use in Asia only

N.B. This list is valid as of October 2024 and subject to change.

**Audit Owner**

Suppliers are expected to cover the cost of the initial and any respective follow up audits, including any expenses because of the audit. As such, suppliers may use the output of the audit to meet other customer requirements. The relationship between the supplier and auditing body is owned by the supplier, but Ingredion must have access to the audit report via the link made through SEDEX. The audit must be published to the SEDEX platform within 30 days of audit completion.

**Audit Validity and Remediation**

SMETA audits will be valid for 1, 2, or 3 years depending on the outcome of the previous audit. Any non-compliances found during an initial SMETA audit must be remediated within 90 days and closed out with a desktop or on-site follow up audit. If the supplier believes they are not capable of reaching the 90-day timeline, the supplier must reach out to Ingredion within 60 days to inform of their corrective action plan and corrective action close date.

Ingredion will communicate the required audit frequency following every full audit.

**Planet Life –**

- Measure your GHG emissions
- Provide carbon footprint intensity data per Ingredion material
- Set goals and communicate your plan
- Integrate your emissions reduction plans into your business strategies.

We have varying levels of supplier sustainability status that may expand as suppliers continue to exceed sustainability expectations. Level 1 meets Ingredion’s minimum expectations of suppliers. Level 2 shows suppliers that have taken the next step to go above the bare minimum, and Level 3 shows suppliers that Ingredion believes are fully meeting or exceeding the expectations required to help impact climate change. It is expected that suppliers will work with Ingredion representatives to provide the below information at least annually and work to improve their ranking over time. Additionally, supplier sustainability performance will influence Ingredion’s purchasing decisions.

<b>Area</b>	<b>Level 1 (minimum supplier requirements)</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Supplier Corporate Emissions</b>	<i>Calculate and externally report Scope 1 &amp; 2 Carbon emissions annually according to recognized carbon accounting system (i.e. GHG protocol)</i>	<i>Level 1 + Calculate and externally report Scope 3 emissions annually according to recognized carbon accounting system (i.e. GHG protocol)</i>	<i>Level 2 + have emissions verified by 3<sup>rd</sup> party for assurance</i>
<b>Ingredion Allocated Emissions</b>	<i>Provide best available carbon footprint or intensity data of Ingredion purchased goods/services/activities according to a recognized carbon accounting system (i.e. GHG protocol)</i>	<i>Provide complete carbon footprint or intensity of Ingredion purchased goods/services/activities according to a recognized carbon accounting system (i.e. GHG protocol)</i>	<i>Provide complete carbon footprint or intensity of Ingredion purchased goods/services/activities according to a recognized carbon accounting system (i.e. GHG protocol) and company emissions data has been verified by 3<sup>rd</sup> party assurance</i>
<b>Carbon Reduction Goals (CO<sub>2</sub>e)</b>	<i>Setting and externally reporting realistic carbon reduction goals/strategies</i>	<i>Level 1 + goals have been submitted or plan to be submitted within the next 12 months to the SBTi</i>	<i>Level 2 + goals have been approved by the SBTi</i>
<b>Performance (CO<sub>2</sub>e)</b>	<i>In the process of defining actions to take to reduce emissions in the short, medium and long term</i>	<i>Level 1 + have a carbon reduction plan that outlines how the supplier will deliver on reduction goals</i>	<i>Level 2 + carbon reduction plan is being executed and is fully aligned to help the supplier deliver on their goals</i>

Those suppliers meeting Level 2 or Level 3 status will be viewed more favorably while suppliers not meeting the minimum supplier requirements (Level 1) will be viewed less favorably amongst competitors.

## **Conclusion**

Whether you are new to the sustainability journey or a seasoned veteran, we are committed to collaborating and supporting you along the way. Our joint efforts to positively influence how our respective operations affect people and the environment are integral to each other's long-term business success. We are excited to partner with you!

To learn more about best practices to addressing climate change and to find out what Ingredion is doing visit the following links:

<https://ghgprotocol.org/>

<https://sciencebasedtargets.org/>

<https://businessclimatehub.org/>

<https://sdqs.un.org/goals>

<https://www.ingredion.com/na/en-us/company/meet-ingredion/sustainability.html>